

**MINUTES OF MEETING
KENTUCKY GROUP HEALTH INSURANCE BOARD
KENTUCKY EMPLOYEES' HEALTH PLAN
MONTHLY MEETING NOVEMBER 18, 2025, AT 2:00 P.M.
PERSONNEL CABINET, 501 HIGH STREET, FRANKFORT, KENTUCKY 40601
IN-PERSON MEETING**

At the monthly meeting of the Kentucky Group Health Insurance Board held on November 18, 2025, the following members were present: Secretary Mary Elizabeth Bailey, Tanya Bradshaw as proxy for Commissioner Robbie Fletcher, Connie Pettyjohn as proxy for Jerry Powell, Tommy Loving, Robin Winkfield as proxy for Jason McGinnis, Nancy Haggerty as proxy for John Hicks, Glenda Hager as proxy for Auditor of Public Accounts Allison Ball, Shawn Boggs as proxy for Commissioner Sharon Clark, Jessica Hiler, Michael Wilson, and Steve Gillespie. Staff members present were Deputy Secretary Robert Long, Commissioner Chris Chamness, Deputy Commissioner Brandon Adams, Jen Thompson, Will Adams, Donna Marcum, and Grant Hakanson. Also present were David Hume, Derrick Grass, Chris Matthews, and Camille Burgess.

Secretary Bailey called the meeting to order at 2:03 p.m. Ms. Jen Thompson called roll.

Secretary Bailey asked for a motion to accept the October 28, 2025, board minutes as read and approved. The motion was made by Robin Winkfield and seconded by Steve Gillespie. The motion passed unanimously.

Secretary Bailey introduced the agenda item *Kentucky Employees' Health Plan (KEHP) Update*. Commissioner Chamness updated the Board on the following items:

- Year-end Preparations
 - Now that Open Enrollment is finished, the Department has been working on end-of-year activities.
 - OE cleanup continues including file imports and follow ups on apparent enrollment errors. The Department has received 1,062 applications for manual processing, to date, and is also evaluating 161 open enrollment exceptions. To date, staff have approved 99 and denied 62.

- Plan Documents and Summary Plan Descriptions for 2026 are being updated and will be posted to the website once final.
- Legislative Session in January
 - Preparations for the upcoming session are underway. This will be a budget session.
 - The Department is expecting an active session and will be working with the Governor's office to weigh in on bills that are of interest or impact the Plan. The Plan is also required to file financial impact statements when called upon by a bill sponsor, such statements are to be confidential until published.
 - The Cabinet will have multiple people assisting the Department to track and respond to bills.
- Appropriations & Revenue Testimony
 - Commissioner Chamness was invited to testify in front of A&R. The presentation included a discussion about claims experience, premium rates over the past 10 years, and projections about future cost.

Secretary Bailey introduced the agenda item *Carrum Program Overview*. Kathryn Laughlin, Senior Client Success Manager with Carrum Health, provided the board with a program overview and KEHP executive summary of 2025 YTD results. Carrum Health is a value-based care solution which connects members with top providers across the country, to ensure the highest quality of care that is less expensive and easier for everyone. The program model is built to create a Carrum specialty care network, then negotiate lower rates, make the program user friendly, and then take valuable care of the members. KEHP engagement in 2025 includes 53 surgeries with a 36% increase from 2024 so far, 27 additional scheduled episodes of care, and 44 additional qualified members. Member feedback received is very positive, stating overall excellent experiences.

Secretary Bailey introduced the agenda item *Old/New Business*. There being no further business, Secretary Bailey asked for a motion to adjourn the meeting. The motion was made by Tommy Loving and seconded by Steve Gillespie. The motion passed unanimously. The meeting was adjourned at 2:27 pm.

Copies of all documents presented are incorporated as part of the minutes of the Kentucky Group Health Insurance Board held November 18, 2025.

I do certify that I was present at this meeting, and I have recorded the above actions of the Board on the various items considered by it at this meeting. Further, I certify that all applicable requirements of KRS 61.805-61.850 were met in conjunction with this meeting.


Recording Secretary

We, the Chair of the Kentucky Group Health Insurance Board and Commissioner of the Kentucky Department of Employee Insurance, do certify that the Minutes of Meeting held on November 18, 2025, were approved on December 16, 2025.


Chairperson


Commissioner

I have reviewed the Minutes of the November 18, 2025, Kentucky Group Health Insurance Board Meeting for content, form, and legality.


Office of Legal Services

